ONLINE ASSESSMENT

After P&G has reviewed your application and determined that there is a match between the work requirements and your abilities and experiences, we would invite you to take the next step, which is our online assessment. The assessment helps us to learn more about you; your attitudes and preferences about various subjects. You will be sent an email containing a link to the online assessment. This online assessment will take approximately 30 minutes to complete. Since your answers will be carefully reviewed, please allow enough time to consider your responses thoroughly. This additional information will allow us to determine how well you calibrate with other candidates as part of our total assessment process. If we find that you are a suitable match for this, or other positions, we will contact you about next steps in the process. Otherwise, your information will be held open for up to one year.

SAMPLE QUESTIONS

There are no right or wrong answers on the Assessment form. For every question, the “right” answer is the one that fits you best. So be sure to answer each question carefully and accurately.

The following are examples of the kinds of questions you will be asked to answer about your work-related experiences and attitudes. Don’t try to guess what we want or how an old employer wanted you to work. Answer the way you feel about each question.

1. What has been your most important reason for wanting to change jobs you have held in the past?

   A. To have more likable co-workers
   B. To increase your pay
   C. To get better work hours
   D. To do more interesting work
   E. To increase your level of responsibility
   F. You had never had a job

2. Which one of the following has helped you most in getting along with others?

   A. Standing up for your rights
   B. Not changing your views if you think you are right, despite pressure
   C. Listening to others’ points of view
   D. Giving others a lot of attention
   E. Recognizing when it is necessary to change your mind
3. How do you get things done?
   A. By doing work that’s clearly part of your job
   B. By getting others to do the most important work, and making sure they do it right
   C. By doing those parts of your job you enjoy most
   D. By doing what needs to be done, whether a part of your job or not

4. The goals you set for yourself are:
   A. Always difficult to meet
   B. Often difficult to meet
   C. Sometimes difficult to meet
   D. Never difficult to meet
   E. You generally do not set goals for yourself

5. You would prefer to spend most of your time working:
   A. As a member of a large group
   B. As a member of a small group
   C. Closely with one or two others
   D. On your own

6. When workers are not sure how to do something, they should:
   A. Try to work it out alone
   B. Ask a supervisor for help
   C. Ask a co-worker for help
   D. Ask someone else to do it
   E. Drop it and go on to something else