

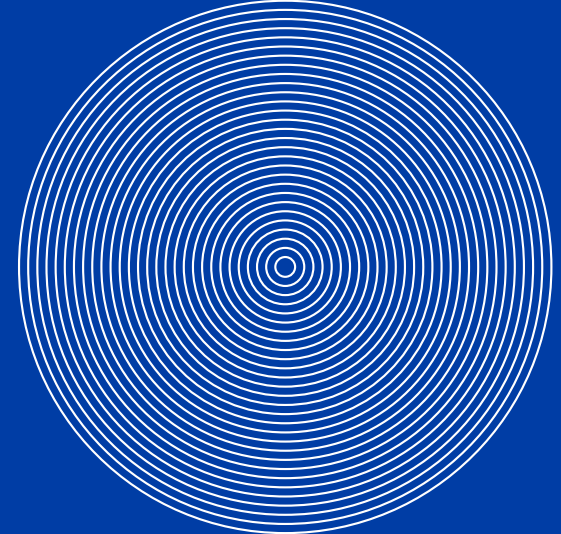


Ethics & Corporate Responsibility

At P&G, we serve nearly five billion people around the world with our brands.

We have operations in nearly 70 countries and have one of the strongest portfolios of trusted, quality and leadership brands. As we serve the world's consumers, we believe in—and have publicly committed to—doing what's right and being a good corporate citizen.

Ethics & Corporate Responsibility



Message from Debbie Majoras

“While the opportunities we seize and the challenges we face are ever changing, our Purpose, Values and Principles remain a source of strength and advantage to our Company. We are mindful that a reputation of trust and integrity is essential to our success and must be consistently earned by operating responsibility and ethically. Strong governance and compliance practices build that trust, which leads to increased value creation for our consumers, customers and shareholders.”



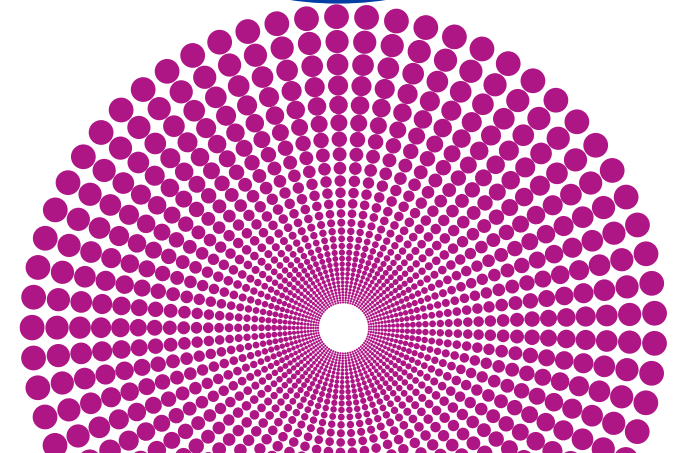
Debbie Majoras
Chief Legal Officer
and Secretary

Our Purpose, Values and Principles



Our **Purpose, Values and Principles** are the foundation of who we are. Our Purpose is to improve consumers' lives in small but meaningful ways, and it inspires P&G people to make a positive contribution every day. Our Values of Integrity, Leadership, Ownership, Passion for Winning and Trust shape how we work with each other and with our partners. And our Principles articulate P&G's unique approach to conducting work every day. We know that P&G employees believe in the personal and business value of this PVP foundation—our PVPs are consistently cited in our annual employee survey as the top aspect about P&G they would not change. Our philosophy is that a reputation of trust and integrity is built over time, earned every day and is what sets us apart.

We operate within the spirit and letter of the law, maintaining high ethical standards wherever we conduct business. We believe that good governance practices contribute to better results for shareholders. We maintain governance principles, policies and practices that support management accountability. These are in the best interest of the Company, our shareholders and all stakeholders, and they are consistent with the Company's Purpose, Values and Principles.



Our Commitment to Respect Human Rights

In 2014, P&G published its **Human Rights Policy Statement** that communicates our support for the **UN Guiding Principles on Business and Human Rights**, which are drawn from and reinforce the principles of internationally recognized human rights consisting of: those rights expressed in the **International Bill of Human Rights** (i.e., Universal Declaration of Human Rights and the International Covenants on Economic, Social and Cultural Rights; and Civil and Political Rights) and the principles concerning fundamental rights as set out in the **International Labor Organization (ILO) Declaration on Fundamental Principles and Rights at Work**.

We recognize that it is the sovereign state's duty to protect against human rights abuses by establishing and upholding appropriate laws and policies. We also recognize that some states do not have adequate legal and regulatory frameworks, enforcement mechanisms or have laws that conflict with these internationally recognized human rights. Wherever this is the case, we will always try to do the right thing by respecting human rights consistently across our global operations. We expect these same commitments to be shared by our business partners, and we strongly encourage our business partners to share these same expectations with their business partners.



Child Labor

We do not permit the exploitation of children and do not use child labor in any of our global facilities. We take this commitment very seriously. In 2014, we learned that children were picking postconsumer waste from landfills, which ultimately made its way to our upstream corrugate supply chain. Since then, we have stayed engaged with our corrugate supply chain and used our leverage to enable suppliers to address the issue and provide remedy to the children and their families. Remedy included, for example, establishing schools, enrolling and supporting affected children in the schools, launching mobile health clinics, developing skilled workshops and compensating parents for loss of income. We participated in a panel session at the **2016 UN Forum on Business and Human Rights** to highlight how responsible corporate engagement can be a strong force for advancing the cause of human rights.

Our Commitment to Respect Human Rights

Forced Labor

P&G supports **The Consumer Goods Forum Priority Industry Principles**, which state: Forced labor is an unacceptable human rights violation that can take multiple forms and must be addressed. While certain employment and recruitment practices may not initially appear problematic, in aggregate or combined with other forms of leverage, they can result in forced labor, particularly among vulnerable workers. We will take active measures to apply these Principles across our global value chains and our operations, to cases where such practices may lead to forced labor. We will seek to apply these Principles to all workers regardless of their employment status, location, contractual arrangements or role.

We do this as part of our collective journey to advance the human rights of workers and positively shape global labor markets aspiring that:



I. Every worker should have freedom of movement.

The ability of workers to move freely should not be restricted by their employer through abuse, threats and practices such as retention of passport and valuable possessions.



II. No worker should pay for a job.

Fees and costs associated with recruitment and employment should be paid by the employer, not the employee.



III. No worker should be indebted or coerced to work.

Workers should work freely, aware of the terms and conditions of their work in advance, and paid regularly as agreed.





Our Commitment to Respect Human Rights

CEO **ACT!ON** FOR DIVERSITY & INCLUSION

We joined CEO Action for Diversity & Inclusion to cultivate workplaces that advance diversity and inclusion and support open dialogue.

Non-Discrimination

P&G is deeply committed to an inclusive culture, and P&G does not discriminate against individuals on the basis of race, color, gender, age, national origin, religion, sexual orientation, gender identity or expression, marital status, citizenship, disability, veteran status, HIV/AIDS status or any other legally protected factor. For more information about our Diversity & Inclusion and Gender Equality efforts, visit those sections in the report.

In June 2017, P&G joined the **CEO Action for Diversity & Inclusion** to advance diversity and inclusion in the workplace and has committed to: continue to cultivate workplaces that support open dialogue on complex, and sometimes difficult, conversations about diversity and inclusion; implement and expand unconscious bias education; and share best known—as well as unsuccessful—actions.

Freedom of Association and Collective Bargaining

P&G respects our employees' right to choose to join or not to join a trade union or to have recognized employee representation in accordance with local law. Where employees are represented by a legally recognized union or employee representative, we are committed to establishing a constructive dialogue regarding the interests of both the employees and the business. The Company will bargain in good faith with such representatives in accordance with local law. Whether the facility is union or non-union, we strive to create a high-performing work force—where employees are highly engaged, multi-skilled and process owners.

Doing the Right Thing with Our Employees

P&G people bring our values to life as we focus on improving consumers' lives now and for generations to come. We recruit, hire and retain the best talent from around the world, reflecting the diversity of the markets and consumers we serve. Developing and retaining a diverse workforce provides us with a sustained competitive advantage. We recognize that a diverse mix of backgrounds, skills and experiences drives new ideas, products and services. This maximizes our ability to achieve our goals together.

Confidence and Trust

At P&G, we strive to promote a work environment of confidence and trust. Our **Worldwide Business Conduct Manual (WBCM)** provides employees with clear guidance on specific situations they may face and directs them where to go when they have questions or concerns. P&G is a recognized leader in providing a safe, healthy, secure and productive work environment. We are committed to maintaining a workplace that is free of violence, harassment, intimidation or other unsafe or disruptive behaviors or conditions due to threats inside or outside of our facilities. Each employee has a personal responsibility to their fellow employees and to the Company to follow all Company safety and security procedures, as well as applicable laws and regulations.

Our "Do the Right Thing" training series enables continuous learning for our employees. The all-employee general training session is derived from our WBCM principles: Respect, Integrity and Stewardship and other ethics and compliance topics related to the given theme. In addition, we deploy breakout training sessions based on organization needs. In 2017, the general training session was: "Doing the Right Thing – Stewardship at P&G," and the breakout training sessions were focused on information security and sexual harassment prevention.

We also have a library of engaging, custom-built training courses, which are available to all employees as a resource and are further assigned based on role and location to maximize relevance and impact. These address conflicts of interest, stopping retaliation, opposing bribery and other areas. In 2017, we partnered with a renowned behavioral scientist and an award-winning documentary filmmaker to create a series of short films that spotlight clinical research on integrity and feature P&G leaders and employees reflecting on "doing the right thing." This miniseries of five episodes has been hailed for its cinematic style, the genuine and unscripted participation by executive leadership, and its candid discussion of human vulnerability to the challenges, pressures and unseen psychological factors for which we all must be vigilant.



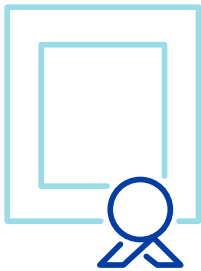
We have an increasing library of custom-built training courses to teach our WBCM principles: Respect, Integrity and Stewardship.



Doing the Right Thing with Our Employees

Celebrating Our Do the Right Thing Culture

Every year, we celebrate our shared Principles, Values and Purpose (PVP) foundation with the “Do the Right Thing Celebration.” P&G locations around the world create their own employee engagement events tied to a global theme derived from our Worldwide Business Conduct Manual (WBCM) principles of Respect, Integrity and Stewardship. Events feature activities and contests to engage employees and raise awareness, leadership townhall discussions and inspiring videos from employees making a difference. Sites are recognized for the outstanding results in the areas of creativity, engagement and passionate leadership. Though P&G sets high standards for all employees, those who personally demonstrate commitment to ethics and compliance can also be recognized by peers or managers with a special “PVP Champion” designation. Since its inception in 2016, hundreds of employees have been recognized.



Employees and sites are recognized for outstanding results in creativity, engagement and passionate leadership.

Employee and Labor Relations

At P&G, a fundamental principle is “The Interests of the Company and its Employees are Inseparable,” which provides a foundation for advancing our workforce strategy. We believe an engaged and capable workforce is critical to the Company’s success. A key strategy to winning in the marketplace is to create a highly-skilled, agile and flexible workforce that delivers business initiatives—better than our competition. We offer an expansive array of skill-building programs that allow employees to grow their individual skills, leading to better business results and career advancement. These programs help to ensure a strong and highly-skilled labor workforce that benefits the Company as well as the communities in which we operate.

We regularly assess employee and labor relations through standard Company tools like our Corporate Employee Engagement Survey and Compliance & Health Assessment Tool. These assessment tools allow us to proactively identify and address any individual or employee group concerns that may potentially impact employee engagement or compliance with local laws or regulations.



Because we value a highly-skilled, agile and flexible workforce, we offer skill-building programs that lead to career advancement.

Doing the Right Thing with Our Employees

Compensation and Benefits

P&G supports paying employees competitive total compensation, as benchmarked against other leading companies. Consistent with our principle of valuing personal contribution and mastery, we provide employees the opportunity to develop their skills and capabilities to enhance their ability to succeed in their career, consistent with the needs of the business. We are a recognized leader in employee benefits, which

have been developed to help protect the financial security of employees. While offerings are unique to each country's market practices, they might include things like comprehensive coverage for health care, a competitive pension scheme, vacation and holiday time and other work/family balance benefits including flextime and less-than-full-time schedules, all subject to local requirements.

P&G is also committed to recognizing and rewarding individual and team performance which reflects behaviors consistent with our PVPs and PEAK Performance Factors (Lead with Courage, Innovate for Growth, Champion Productivity, Execute with Excellence and Bring Out Our Best). Recognition helps confirm achievements, contributes to feeling valued and encourages employees to give their very best. It provides evidence that others believe in what we do and that we are doing the right things to help P&G succeed.

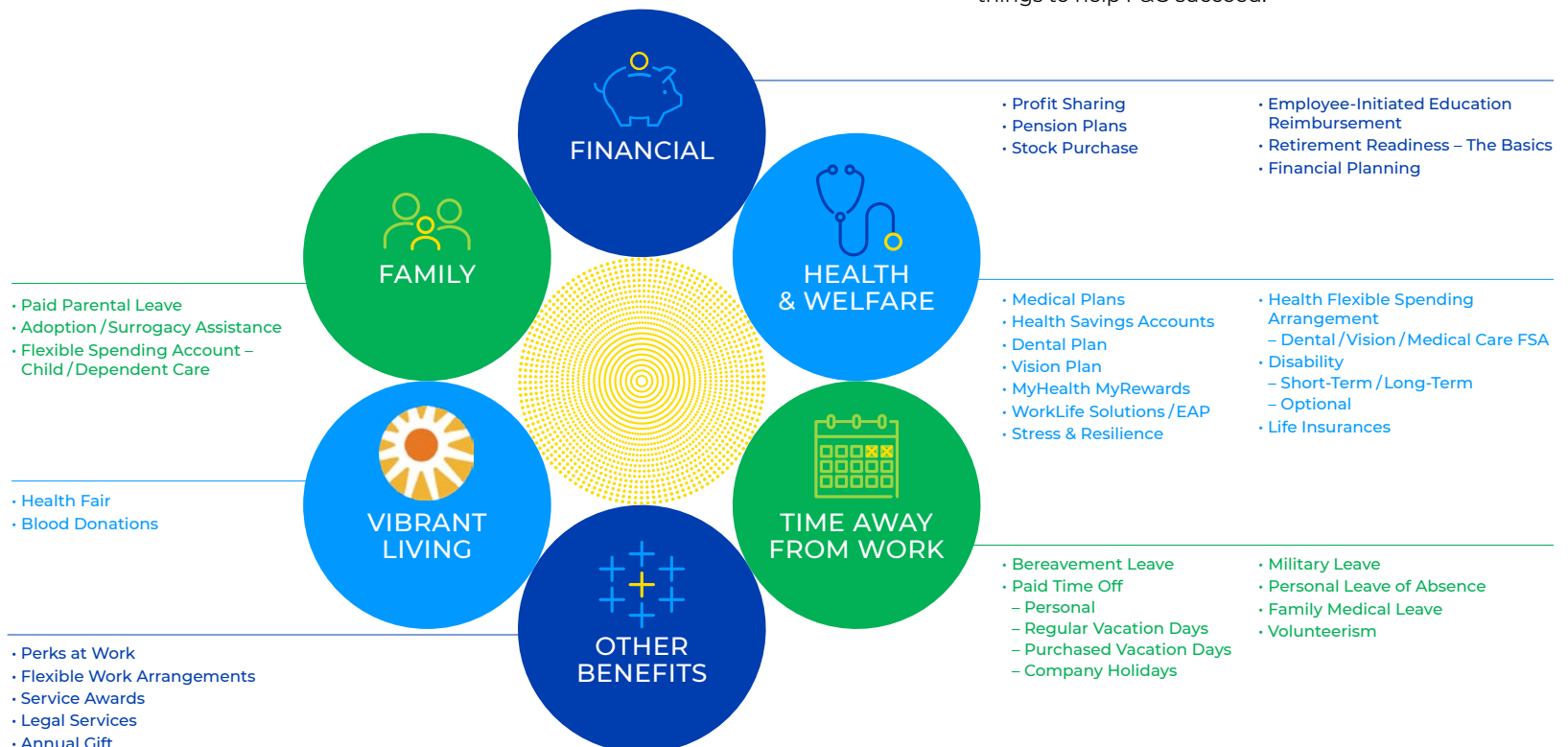


Image describes the types of benefits that P&G offers to its employees around the world. Some of the benefits described in the Benefits Navigator may not be available to all employees at all locations. P&G also may offer some benefits not described in the Benefits Navigator to employees in some locations.

Doing the Right Thing with Our Consumers

Since 1837, we've built a rich heritage of positively impacting consumers' lives with brands that make each day a little better.

Being Safe, Feeling Safe and Ingredient Transparency

We care about the quality and safety of the products we choose to use in our homes. That's why we take a rigorous approach to ensure product safety, starting with ingredient screening and selection. If we cannot be certain about the safety of an ingredient, we will not use it. Once selected, we define the safe range for every ingredient we use with the same scientific process used by regulatory agencies around the world (WHO, EU, FDA, EPA and others). Then we evaluate ingredients in the final product to confirm their actual use is within the safe range for people and the environment. Once a product is marketed, we monitor how people use it and investigate new scientific information. We also collaborate with external scientists and regulatory agencies to share information and understand new safety methods and approaches. These insights help us evolve our safety approaches and keep pace with the latest data so we can continue to ensure we offer safe products for consumers and families everywhere.

When it comes to people's home and family, we know they seek more information to help them feel safe and to choose what's best for them. That's why we're committed to providing information that is clear, reliable and accessible—what goes into our products, what gets left out and why. Increasingly, we will list product ingredients online via brand websites or apps like SmartLabel™ (available in the United States and Canada). We will also continue to share information about ingredients we do not use, and we are committed to provide fragrance ingredients (down to 0.01% in formula) for products marketed in the U.S. by the end of 2019.

We've taken a rigorous approach to ensure product safety and have made this information publicly available.



We take a rigorous approach to ensure product safety. If we cannot be certain about the safety of an ingredient, we will not use it.



Doing the Right Thing with Our Consumers

Our Voice in Advertising and Media

We've made a choice to step up and use our voice in advertising as a force for good and a force for growth—by taking a stand on equality. We recognize that P&G and our leadership brands can make a meaningful impact with our wide reach, as images and portrayals of people in advertising embed memories—over and over again—which can lead to bias. That's why as the world's largest advertiser, we've committed to use our voice to promote equality in three ways:

- First, we're dramatically increasing the diversity in our everyday advertising.
- Second, we're developing products and advertising to meet the unique needs of diverse consumers.
- Third, we're addressing a unique challenge in the United States—racial inequality driven by racial bias.

Keeping Privacy and Security Strong—Protecting Personal Information

Our stakeholders—whether consumers, employees, shareholders or vendors—trust that we will ensure that appropriate privacy and information security controls will be in place to safeguard critical business and personal information and that operations are maintained with due confidentiality, appropriate integrity and are available when needed. Our Global Consumer Privacy Policy says that we respect personal information and take steps to protect it from loss, misuse or alteration and, where appropriate, these steps can include technical measures like firewalls, intrusion detection and prevention systems, unique and complex passwords and encryption. We also use organizational and physical measures such as training staff on data processing obligations, identifying data incidents and risks, restricting staff access to personal information and ensuring physical security including appropriately securing documents when not being used. We are also committed to having an information security program that provides appropriate levels of protection for the types of data we hold.



Doing the Right Thing with Our Supply Chain

Our supply chains are the backbone of our products, and we are making intentional choices to leverage the footprint of our suppliers, buyers and manufacturing sites to be a driver for good. From transparent sourcing practices that aid consumer decision-making to growing shareholder value through innovation-driving programs like global supplier diversity, P&G is proud to be a leader in supply chain responsibility. This work is built on three pillars: Responsible Sourcing, Supplier Diversity and Sustainable Innovation, all managed by a dedicated Supplier Citizenship team in Purchases.

Our External Business Partner Guidelines establish clear expectations of our direct business partners, including an expectation to respect internationally recognized human rights, comply with all applicable laws and conduct their business ethically and responsibly. We will not knowingly condone or contribute to adverse human rights impacts caused by the actions of our business partners. When we become aware of an adverse impact, we will engage to be part of the solution to address the issue or dilemma, including seeking to prevent or mitigate the adverse impact. We also support our business partners in providing remedy to the affected individuals.

Since 2010, P&G has tracked the performance and improvement of key partner-related environmental measures via the Supply Chain Environmental Sustainability Scorecard. In 2017, we launched our inaugural Supplier Citizenship Scorecard, which builds on the strong legacy of the Environmental Sustainability Scorecard and incorporates all five focus areas of P&G's Corporate Citizenship Strategy: Ethics & Corporate Responsibility, Community Impact, Diversity & Inclusion, Gender Equality and Environmental Sustainability. Developing this new Scorecard allowed us to leverage a more holistic approach to understanding Citizenship efforts in our supplier ecosystem that could allow strategic collaboration while equipping our external business partners with resources that they can use to advance their own Citizenship efforts so that we may all be a force for good and a force for growth.

More than 120 of our strategic partners completed the scorecard, and the results were invaluable. Our partners confirmed that they are actively engaged in their communities, with 87% of them having well-established initiatives such as supporting children's health and education, empowering women economically, protecting the environment, fighting against hunger and poverty and many others. More than 75% of our partners have a documented responsible sourcing plan or are working toward developing one, and more than 60% have programs to recycle, reduce and reuse potential waste materials.



Our Supplier Citizenship Scorecard tracks performance and improvement of key partner-related citizenship measures.

Doing the Right Thing with Our Supply Chain



We assess and screen partners and new vendors through a robust third-party risk management process to identify and remediate top risks before and after hiring.

Responsible Sourcing

Responsible Sourcing is a critical pillar in our Citizenship program, and one that every P&G buyer touches through his or her work to drive environmental sustainability and human and social rights. Our vision is to be the company with the most responsible, ethical and transparent supply chain. We are continually assessing risks in our supply chain and driving clarity and resolution if needed. This is part of our desire to be a force for good. We execute this vision by focusing across the global business, with greater emphasis on high-risk countries and spend areas. Our partnerships with key NGOs and suppliers ensure we are focusing on the most critical areas. This external input was strengthened by our mapping of our salient issues, and we now have developed strategies to reduce risk and protect our environment and people who work in the supply chains.

We empower responsible supply chains through a supplier education and audit system. Our risk-based program supports this effort by assessing partners through third-party audits that identify and remediate issues with labor standards, health and safety concerns, environmental issues and business ethics. To date, we have completed two waves of social audits with more than 400 suppliers, with a third wave already underway. We screen new vendors through a robust third-party risk management process to identify and remediate top risks before hiring. In these and other efforts, we build a robust system of business partners that is fully integrated and synchronized with P&G's business and values.

Doing the Right Thing with Our Supply Chain

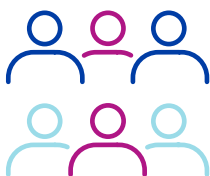
Supplier Diversity

We are committed to growing and developing our business with diverse suppliers because we believe that a diverse group of business partners will out-innovate and out-perform a non-diverse group of business partners. Supplier Diversity is P&G's program to grow and develop supply-side business: globally with women-owned business, and in the United States with minority-owned; Lesbian, Gay, Bisexual, and Transgender-owned; disability-owned; and U.S. Military Veteran-owned businesses. Supplier Diversity is predicated on creating value in our business and value in our community. When we invest with diverse suppliers, we not only strengthen our innovation and go-to-market capabilities but also touch and improve the lives of the women and men who work in these companies—and through them, their families and the communities in which they live and work.

Supplier Diversity is a competitive advantage for P&G. Since we launched this program four decades ago, we have developed economic inclusion for all business owners while delivering Total Shareholder Return in qualitative and quantitative ways.

- Diverse suppliers outperform non-diverse suppliers in our formal Supplier Performance Development Process surveys.
- Our diverse supply base delivers above-average results in key metrics like hiring diverse employees and engaging in community impact activities.

- Our strong Supplier Diversity program delivers value to P&G's key retail customers who support and encourage diverse supplier inclusion.
- The adversity that diverse suppliers often face results in their ability to drive step-change innovation, and some of our most innovative programs have been driven by our diverse suppliers.
- P&G's diverse consumer base is increasing buying power at a rate that is disproportionate to its population growth; diverse consumers are loyal to P&G brands and are committed to continuing to purchase products from companies like P&G that support diversity in the supply chain.



We seek to grow and develop relationships with diverse suppliers that will then create value in our communities.

Principally, we believe in the power of economic inclusion. When the ownership of our supply base reflects the diversity of our employees, consumers and stakeholders, our business grows and our communities thrive.

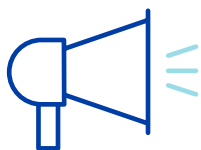


Sustainable Innovation

We aim to reduce our environmental footprint through partnership with our external partners. We have connected a team of key suppliers to collaborate with us to solve our supply chain's most challenging problems, driving innovation that is sustainable for both the business and the planet. We are developing unique plans to optimize our supply chains that drive improved circularity in water, waste and/or climate. This is linked to P&G's Ambition 2030 strategy that reinforces how we will continue to be a force for good and a force for growth.

Speaking Up

Our employees hold themselves and one another accountable for operating with trust and integrity, for stepping up as leaders and owners of the business and for balancing stewardship with a passion to win. We are committed to creating a work environment that fosters open communication and supports employees in reporting potential violations. Employees and individuals in our operations or extended supply chain can report violations of the law or Company policies at the **Worldwide Business Conduct Helpline**, which is staffed by an independent third party 24 hours a day, seven days a week and includes, where permitted by local law, an anonymous way to report concerns. P&G is committed to reviewing all allegations of wrongdoing with trained teams who ensure thorough, impartial and fact-based investigations. Proper investigation is essential to promoting a culture of integrity, reducing the likelihood of incidents occurring and increasing willingness to proactively raise concerns. It is an important part of our commitment to prevent and detect wrongdoing. Retaliation for raising concerns in good faith is inconsistent with our Values of Integrity and Trust and simply will not be tolerated.



Employees and individuals within our extended supply chain and operations are encouraged to speak up and report concerns.



Stakeholder Engagement

We acknowledge that improving transparency, respecting human and labor rights and sourcing responsibly is an enormous challenge, and progress will be made through a journey of collaboration and engagement with our stakeholders. Thus, we seek meaningful collaboration and engagement with our stakeholders to be a good corporate neighbor and to improve lives in the communities where we live and work.

Employees

Every year, we survey all employees globally—from plant technicians to our office population—via the P&G Survey. Almost 80% of employees make their opinion count by responding to the survey, and their feedback is extremely valuable in assessing what we do well as a Company and where we can improve, and action plans are put in place. We also compare our results against our external benchmarking group and find P&G scoring higher than the average of our peer group on the majority of our benchmarking questions—showing that we remain an Employer of Choice versus competition. Every year, the P&G Survey proves how ingrained our PVPs are in the organization. Continuing to uphold and safeguard our PVPs consistently is the top response to “What should not change about P&G?”

Quotes from the Employee Survey:

“Our PVPs and our employees are a bedrock foundation for the Company. At P&G, this is so deeply ingrained in our DNA that we often don’t recognize it.”

“David has hit the nail on the head about straight talk, personal accountability and raising the bar.”

“Our PVP. I love that we still care about this and we always have the PVPs to count on to guide our choices.”



Our annual global survey helps us assess what we do well, where we can improve and what should not change.

Investors

We value our relationships with all our shareholders. Engagement with shareholders builds mutual understanding and a basis for progress, and the input we receive from them significantly impacts our corporate governance practices. Senior management, our investor relations team and subject matter experts from the Company maintain a year-round dialogue with investors to gain their perspectives on current issues and address any questions or concerns, and we make our directors available for engagement with shareholders when appropriate. The Company’s top 100 institutional shareholders collectively own nearly 50% of the Company’s outstanding shares of common stock, and we generally focus our proactive shareholder outreach efforts on these shareholders. We conduct meetings with institutional shareholders in person, via telephone calls and one-on-one at conferences throughout the year. We also routinely respond to individual shareholders and other stakeholders who provide feedback about our business.

Stakeholder Engagement

Consumers

We are committed to providing products and services that can help improve the lives of our consumers all over the world. In developing and marketing our products, we adopt a "Consumer Is Boss" approach to ensure that we delight consumers by launching only new products and product improvements that genuinely meet their needs. We actively encourage consumers to contact us because we want to hear about our consumers' experiences with our products. We feel very privileged that consumers care enough about our products to contact us.

Communities

Each P&G production facility has site-specific activities to build appropriate and constructive relationships with industry associations, residential and business neighbors, action groups, thought leaders and news media. Depending on the cultures and interests of individual communities, this can range from regular official meetings, during which new information is shared or questions are answered, to more informal meetings.



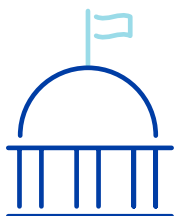
Our facilities engage with surrounding authorities, leaders, associations, residential and business neighbors and media.

External Business Partners

We work closely with our external business partners to ensure that our products are sourced responsibly. P&G's Sustainability Guidelines for External Business Partners set our expectations with our supply base regarding Social and Environmental Responsibility. We actively seek business relationships with partners that share these values and that promote high standards within their own supply chains.

Authorities: Local – Regional – Global

We are focused on meeting consumer needs in the countries where we do business, while creating value for our shareholders and continuing to be good corporate citizens. Guided by our PVPs, we appropriately engage in the political process to ensure that the interests of our employees, consumers and shareholders are fairly represented at all levels of government around the world. We are committed to being transparent about our political involvement globally, and our policies and procedures on appropriate contact with government officials prohibit bribery and any kind of improper influence.



P&G is involved in the political process globally for the interests of our employees, consumers and shareholders.

P&G's approach to taxes is also based on our PVPs. Consistent with the law and international norms, we believe tax should follow business substance and that profits are generated where key business activities take place. We are committed to the highest level of tax compliance. In doing so, we observe and adhere to the tax law, the underlying tax policy intent, and the disclosure and reporting requirements.

Non-Governmental Organizations (NGOs): Local – Regional – Global

P&G frequently enters into dialogue with NGOs to understand their concerns and cares. NGOs and our engagement with an NGO can vary by area of interest (e.g., environmental, consumer, human rights) and by geographic links (from local to global).

Principal Industry and Business Associations

We hold membership in many industry and business associations whose activities are related to the Company's. These associations provide a forum for us to promote and defend our interests in the broader industry context while providing a lawful platform for joint research, issue monitoring and sharing of best practices. Participation in business associations is controlled by Company policy to ensure such industry activities have the right governance and oversight.



ABOUT OUR CITIZENSHIP REPORT

Data in this report covers the period of July 1, 2017 to June 30, 2018. Financial information is given in U.S. dollars.

Questions related to this report can be directed to mediateam.im@pg.com. This report references GRI 102:

General Disclosures 2016. A GRI Content Index for this report can be found [here](#).