



BIOGRAPHICAL DATA ON

RICHARD G. PEASE

Senior Vice President-Human Resources, Global Household Care

RESIDENCE: Morrow, Ohio, USA

DATE OF BIRTH: July 30, 1951

PLACE: Chatham, Ontario, Canada

EDUCATION: University of Western Ontario, B Eng. SC (Chem.), 1974

BUSINESS AFFILIATIONS PRIOR TO JOINING PROCTER & GAMBLE: None

DATE JOINED PROCTER & GAMBLE: May 21, 1974

POSITIONS HELD AND DATES:

- 1974 - Area Supervisor, Hamilton Plant (Canada)
- 1976 - Manager, Plans, Policies, Training, Toronto
- 1978 - Group Personnel Manager, Brockville Plant (Canada)
- 1981 - Personnel Group Manager-Corporate (Toronto, Canada)
- 1985 - Associate Personnel Manager, Canada (Toronto)
- 1985 - Division Personnel Manager, Export and Special Operations, Geneva, Switzerland
- 1989 - Corporate Human Resources Manager, Canada (Toronto)
- 1994 - Director, International Human Resources, Cincinnati
- 1995 - Manager, Worldwide Human Resources Administration (Cincinnati)
- 1995 - Vice President-Human Resources, Procter & Gamble Worldwide
- 1998 - Vice President, Human Resources-North America, Procter & Gamble North America
- 1999 - Vice President-Human Resources, Global Beauty Care and North America
- 2000 - Vice President-Human Resources, Global Baby Care and Feminine Care
- 2001 - Vice President-Human Resources, Global Baby, Feminine and Family Care
- 2002 - Senior Vice President-Human Resources, Global Baby, Feminine and Family Care
- 2002 - Senior Vice President-Human Resources, Global Baby and Family Care
- 2004 - Senior Vice President-Human Resources, Global Household Care

LOCAL AND NATIONAL ACTIVITIES:

Board Member, Family Service of Cincinnati Area