



BIOGRAPHICAL DATA ON  
MARTIN J. NUECHTERN  
President on Special Assignment

RESIDENCE: Egham UK, Great Britain

DATE OF BIRTH: August 22, 1953 PLACE: Vienna, Austria

EDUCATION: University of Economics & Business Administration, Vienna, Magister, 1975;  
and Doctor, 1977; University of Notre Dame, M.S.A., 1978

BUSINESS AFFILIATIONS PRIOR TO JOINING PROCTER & GAMBLE: None

DATE JOINED PROCTER & GAMBLE: January 1, 1979

POSITIONS HELD AND DATES:

- 1979 - Brand Assistant - Austria
- 1981 - Brand Manager - Austria
- 1983 - Brand Manager - Japan
- 1984 - Associate Advertising Manager - Japan
- 1986 - Advertising Manager - Saudi Arabia
- 1987 - Advertising Manager - Japan
- 1989 - General Manager-Laundry & Cleaning/Paper Products - Japan
- 1991 - General Manager-Hair Care Products, Procter & Gamble USA
- 1992 - Vice President and General Manager, Hair Care Products, Procter & Gamble USA
- 1995 - Regional Vice President-Asia/South, Procter & Gamble Asia
- 1997 - Group Vice President, Procter & Gamble (President-ASEAN & Australasia, Procter & Gamble Asia)
- 1999 - President-ASEAN, Australasia & India
- 1999 - President-Global Hair Care
- 2004 - President on Special Assignment (*retires on June 30, 2005 after more than 26 years of service*)

LOCAL AND NATIONAL ACTIVITIES:

- American Chamber of Commerce, Kobe/Japan - Program Committee
- Lutheran Church of Good Shepherd, Cincinnati - Finance Committee
- American Chamber of Commerce, Singapore
- German Lutheran Church Singapore - Chairman, Church Council
- Singapore Regional Managers' Club, The Economist Conferences

7/01/04