



BIOGRAPHICAL DATA ON

RICHARD L. ANTOINE
Global Human Resources Officer

RESIDENCE: Cincinnati, Ohio, USA

DATE OF BIRTH: April 4, 1946 PLACE: Port Washington, Wisconsin

EDUCATION: University of Wisconsin, B.S. ChE, 1969;
University of Chicago, M.B.A., 1972

BUSINESS AFFILIATIONS PRIOR TO JOINING PROCTER & GAMBLE: None

DATE JOINED PROCTER & GAMBLE: February 10, 1969

POSITIONS HELD AND DATES:

1969 - Soap Process Supervisor, Chicago
1971 - Soap Process Department Manager, Chicago
1972 - Food Packaging Department Manager, Chicago
1974 - Food Operations Manager, Chicago
1976 - Personnel Manager, Chicago
1978 - Bar Soap Operations Manager, Port Ivory
1980 - Plant Manager, Lima
1983 - Division Manager-Manufacturing, Paper Products Division
1987 - Manager-Soap Operations Planning, Soap Sector
1989 - Product Supply Manager, PS&D Division
1990 - Product Supply Manager, Soap Division
1991 - Product Supply Manager, Health Care and Beauty Care Products,
Procter & Gamble USA
1992 - Product Supply Manager-North America, Procter & Gamble Worldwide
1993 - Vice President, Product Supply-North America, Procter & Gamble Worldwide
1995 - Vice President, Product Supply-North America, Procter & Gamble North America
1995 - Vice President, Product Supply-Asia, Procter & Gamble Asia
1998 - Senior Vice President (Human Resources), The Procter & Gamble Company
1999 - Global Human Resources Officer
1999 - Global Human Resources Officer and Product Supply Officer
2001 - Global Human Resources Officer

LOCAL AND NATIONAL ACTIVITIES:

Rotary Club, Lima - 1980-83
United Way Campaign, Lima - 1980-83
Board of Directors, American Red Cross, Lima - 1980-83
Board of Directors, Lima Chamber of Commerce - 1982-83
Board of Directors, Center Hill Child Development Center, Cincinnati - 1985-88
Board of Directors, Comprehensive Community Child Care, Cincinnati - 1988-93
Board of Directors, Beech Acres, Cincinnati - 1993-95
Board of Directors, Playhouse in the Park, 1994-95
Board of Directors, Cincinnati Ballet Company, 1998-
Cabinet Member, Fine Arts Fund, 2001, 2002 and 2003 Campaigns
Board of Directors, SER Jobs for Progress National, Inc., 2000-2002
Board of Executive Advisors, Xavier University Williams College of Business - 2002
University of Wisconsin Business School—Advisory Board—Center for Product Mgmt. 2003
University of Wisconsin Business School - College of Engineering Industrial Advisory Board - 2003